



# AbilityOne Program Fact Sheet



## AbilityOne Overview

The U.S. AbilityOne Commission is the independent Federal agency that oversees the AbilityOne Program, which creates private sector jobs in every state for 41,000 people who are blind or have significant disabilities, including 2,800 veterans.

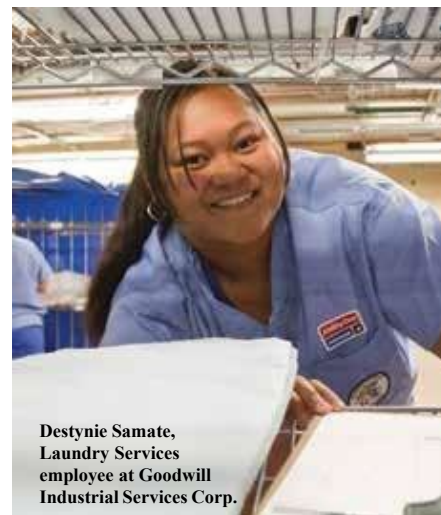
Through manufacturing and delivering high quality, mission-essential products and services to Federal agencies in quality employment opportunities, the AbilityOne Program taps America's underutilized workforce of individuals who are blind or have significant disabilities.

The Commission consists of 15 Presidential appointees: 11 represent Federal agencies, and four are private citizens representing people who are blind or have significant disabilities.

The Commission (whose statutory name is the Committee for Purchase From People Who Are Blind or Severely Disabled) has designated National Industries for the Blind and SourceAmerica as central nonprofit agencies to facilitate the Program.

## AbilityOne Facts

- AbilityOne private sector jobs reached a 5-year high in FY 2025, growing 4% after a FY 2024 increase of 7%.
- Delivered more than \$4.7 billion in [products](#) and [services](#) to the Federal Government in FY 2025.
- Largest customer is the Department of War (DoW). More than 18,000 AbilityOne employees work on DoW contracts.
- Every person working on an AbilityOne contract is paid at least the Federal minimum wage, the applicable local or state minimum wage, or the applicable prevailing wage – whichever is highest.
- AbilityOne:
  - Strengthens national security, military readiness, and the defense industrial base with Made in America products and services.
  - Operates nationwide with employees at approximately 400 Federal contractors working at 1,000 locations, including more than 165 Base Supply Centers at military installations and other Federal locations.
  - Supports the Department of Homeland Security at Customs and Border Protection stations on both U.S. borders, providing cleaning and groundskeeping services. Also provides all disposable gloves for the Transportation Security Agency.
  - Provides services to iconic American landmarks and agencies including the Statue of Liberty, Library of Congress, NASA, National Park Service memorials and the National Mall, and four Presidential libraries.
  - Products and services include call centers, commissary shelf stocking, contract management, custodial services, fleet management, military uniforms, office and cleaning supplies, Personal Protective Equipment, and secure document destruction.



Destynie Samate,  
Laundry Services  
employee at Goodwill  
Industrial Services Corp.

## Key Links

U.S. AbilityOne Commission  
[abilityone.gov](https://abilityone.gov)

Office of Inspector General  
[abilityone.oversight.gov](https://abilityone.oversight.gov)

National Industries for the Blind  
[nib.org](https://nib.org)

SourceAmerica  
[sourceamerica.org](https://sourceamerica.org)